



Updated Management Response on the Report of the Board of Auditors for the Year Ended 31 December 2017

Implementation rate of UNBoA recommendations:

- Implemented **84%** (21 out of 25) prior years' recommendations
- Sustained implementation rate

2017	2016
84%	83%

Key Finding #1:

Need for establishing an action plan/guideline for handling staff with disabilities

UN-Women Actions:

- Launched the survey on inclusion of persons with disabilities in Q4 2018
- Develop an action plan based on survey results

Key Finding #2:

Non-completion of fraud risks assessment and provision of fraud awareness training for staff

UN-Women Actions:

- Roll-out of the individual unit fraud risk assessments in progress
- Launched inter-agency anti-fraud training for all staff

Key Finding #3:

Weak compliance to implementing partners selection and assessment policy

UN-Women Actions:

- Introducing partner selection due diligence process including criteria for partner risk rating in first quarter 2019
- Developing a Partner and Grant Agreement Management System to enhance monitoring for compliance to partner selection processes

Key Finding #4:

Need improvements in timely NGO/NIM project audit reports submission and strengthen field office accountability on monitoring of findings' implementation

UN-Women Actions:

- Exploring the audit implementation monitoring system for NGO/NIM project audits with data to be used as Key Performance Indicators in Country Office Assessment Tool
- Reviewing the various audit assurances and integrating some assurances based on risk management and value for money

Key Finding #5:

Need further assessment of NGO/NIM project audit findings to prevent recurrence

Need policies to guide project management and accounting for prior years ineligible expenditures

UN-Women Actions:

- Observed significant decrease in the financial findings amount to the expenditure amount audited as a result of
 - ✓ Regular capacity building of country office teams and partners
 - ✓ Strengthened oversight over partner implementation and financial reporting
- Conducting analysis of cost effectiveness of the NGO/NIM project audit

Areas of findings:

- Governance, accountability and business transformation
 - Advisory and monitoring role on risk assessment (Assessed as implemented by UNBoA as of November 2018)

- Programme and project management
 - Inadequate use of Result Management Systems (RMS)
 - Need for review of grants management policy
 - Inadequate use of GATE system

Areas of findings:

- Human resources
 - Need for Individual Consultant Monitoring Tool

- Information communication technology
 - Need to update Disaster Recovery Plan (UN-Women assessed as implemented)
 - Need to update Information Communication Technology (ICT) strategy

1. Weakness in managing staff advances (UN-Women assessed as implemented)
2. Weakness in assessment and selection of implementing partners (revised Target Implementation date: First Quarter 2019)
3. Need policy on establishment of programme and field presence (Target Implementation date: First Quarter 2019)
4. Enhance system support for NGO/NIM project audit activities (Target Implementation date: Fourth Quarter 2019)

- Fully implemented all audit recommendations issued in 2014 and 2015

- Implemented 2 out of 3 main audit recommendations issued in 2016
- Implementation is in progress for the following:
 - Introducing the partner selection due diligence process and Partner and Grant Agreement Management System in first quarter 2019 to implement the last key recommendation

- Provided detailed contribution to the *'Report of the Secretary General on the Implementation of the recommendations of the Board of Auditors on the financial statements of the United Nations funds and programmes for the financial period ended 31 December 2016'* and presented the updated status for each recommendation

- Action has been taken or is being taken for the following audit recommendations noted by internal and external auditors:
 - Need for review of grants management policy
 - Weakness in compliance to implementing partners selection and assessment policy
 - Need policy on establishment of programme and field presence
 - Enhance management and oversight of NGO/NIM Project audits



Thank you!
Q & A